

NATIONAL INSTITUTE OF PUBLIC COOPERATION & CHILD DEVELOPMENT
5, Siri Institutional Area, Hauz Khas, New Delhi - 110016

RECRUITMENT RULES

Approved by Chairman , NIPCCD vide DWCD letter No.19-4/88-TR dt. 14.12.88

1. Name of the Post : Director
2. No. of Posts : One
3. Classification : Group 'A'
4. Pay Band and Grade : PB-4 Rs. 37400-67000 + GP Rs. 8900/-
Pay /Pay Scales : ** "Non Practicing Allowance (NPA) will be paid to an incumbent who possesses a recognized medical qualification irrespective of the system of medicine and nature of duties as per the rules applicable to such officers in Central Government".
5. Whether selection post : Selection
or non-selection post
6. Age limit for direct : 50 Years
recruitment
- (a) * (Deleted) : * (Deleted)
7. Educational and other : i) Post-graduate degree preferably in Social Work/Social
qualification required Sciences (including Education).
for direct ii) 10 years experience in Supervising research and/or
recruits/short-term training in the field of Social Work/Social Welfare, Child
contract Development, Women's Development/or Health
Administration. Persons with experience of
administration in an academic Social Welfare or Public
Health Institution would be preferred.
8. Whether age & : No
educational
qualification prescribed
for the direct recruit
will apply in case of
promotees.
9. Period of probation, if : One year
any
10. Method of recruitment- : By any of the methods prescribed in Bye-laws.
whether by direct (i) By Direct Recruitment.
recruitment or by (ii) By Promotion or
promotion or by (iii) By transfer on deputation/transfer.
deputation /transfer (iv) On Short-term contract not exceeding three years
and percentage of the with the approval of Executive Council.
vacancies to be filled by
various methods.
11. In case of recruitment : (i) Promotion: From Additional Director with 2 years
by promotion/transfer regular service in the grade.
on (ii) Transfer on deputation/transfer: Officers holding
deputation/transfer/co analogous post or holding posts in the Pay Band: Rs.
ntra-cts, grade from 37400-67000 (PB-4) + Grade Pay of Rs. 8700/-with 2
which years regular service in the grade or equivalent in
promotion/transfer on Central/State Governments /Autonomous Bodies
deputation/transfer to /Universities.
be made.

12. Does a Selection Committee/Departmental Promotion Committee exist and if so, What is its composition. : No; it will be constituted by Executive Council as and when required.
13. Whether the appointment needs Government of India approval. Yes

Note:

- a) "The appointing authority may, at its discretion, relax any of the conditions prescribed above, in favour of a candidate of exceptional merit on the basis of recommendations made by the Selection Committee".
- b) "Where the NIPCCD is of the opinion that it is necessary or expedient so to do it may, by order for reasons to be recorded in writing, and in consultation with the Government of India, relax any of the provisions of these rules with respect to any class or category of persons. This 'power to relax' clause will apply in case of Group 'A' and 'B' posts.
- c) "No Person
- (i) Who has entered into, or contracted a marriage with a person who has a spouse living; or
- (ii) Who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post.

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule."

** Approved by Executive Council in its Meeting held on 30.03.2007.

* Deleted by Executive Council in its 60th Meeting held on 24.03.2009.

NATIONAL INSTITUTE OF PUBLIC COOPERATION & CHILD DEVELOPMENT
5, Siri Institutional Area, Hauz Khas, New Delhi - 110016

RECRUITMENT RULES

Approved by Chairman, NIPCCD vide DWCD letter No. 19-4/88-TR dt 14-12-88

1. Name of the Post : Additional Director
2. No. of Posts : 2 (Two)
3. Classification : Group 'A'
4. Pay Band and Grade Pay /Pay Scales : PB-4 Rs. 37400-67000 + GP Rs. 8700/-
**** "Non Practicing Allowance (NPA) will be paid to an incumbent who possesses a recognized medical qualification irrespective of the system of medicine and nature of duties as per the rules applicable to such officers in Central Government".**
5. Whether selection post or non-selection post : Selection
6. *(Deleted) : *(Deleted)
7. Age for direct recruits : ---
8. Educational and other qualification required for direct recruits/short-term contract : ---
9. Whether age & educational qualification prescribed for the direct recruit will apply in case of promotes : ---
10. Period of probation, if any : ---
11. Method of recruitment-whether by direct recruitment, or by promotion or by deputation /transfer and percentage of the vacancies to be filled by various methods. : Promotion failing which by transfer on deputation
12. Grade from which recruitment by promotion/deputation/transfer/short-term contracts re-employment is to be made. : **Promotion:** From Joint Director/Regional Director with 5 years regular service in the grade.
Transfer on deputation: Officers holding analogous posts or officers in the Pay Band : Rs. 15600-39100 (PB-3) + Grade Pay of Rs. 7600/- with 5 years service in the grade with good academic record with a
 - i) Master's degree in Social Science/Social Work/Education/Behavioral Science/Home Science.
 - ii) Fifteen years experience in research and/or training in the field of Social Work/ Social Welfare/ Child Development with experience of Admn. in an academic Institution.
13. If a DPC exists, what is its composition : D.P.C. - Group 'A'

****Approved by Executive Council in its Meeting held on 30.03.2007.**

* Deleted by Executive Council in its 60th Meeting held on 24.03.2009.

NATIONAL INSTITUTE OF PUBLIC COOPERATION & CHILD DEVELOPMENT
5, Siri Institutional Area, Hauz Khas, New Delhi - 110016

RECRUITMENT RULES

Approved by Executive Council in its Meeting held on 30-03-2000

1. Name of the Post : Joint Director (Programme Divisions)/ Regional Directors
2. No. of Posts : 8 (Eight)
3. Classification : Group "A"
4. Pay Band and Grade Pay /Pay Scales : PB-3 Rs. 15600-39100 + GP Rs. 7600/-

** "Non Practicing Allowance (NPA) will be paid to an incumbent who possesses a recognized medical qualification irrespective of the system of medicine and nature of duties as per the rules applicable to such officers in Central Government".
5. Whether selection post or non-selection post : Selection
6. \$ (Deleted) : \$ (Deleted)
7. Age for direct recruits : 50 years (relaxable for SC/ST and others as per Government of India Rules)
8. Educational and other qualification required for direct recruits : **Essential:**
 - i) Masters Degree in respective discipline i.e. Home Science, Human Resource Development, Psychology, Education, Sociology, Social Work, Women's Studies, Child Development, Anthropology, Operational Research (including Statistics) and preventive and social medicine as per requirements of the Institute.
 - ii) Doctoral degree in the relevant subject.
 - iii) 15 years experience in training/teaching at degree level and research or advocacy of which 5 years should be at a senior supervisory level.
9. Whether age & educational qualification prescribed for the direct recruit will apply in case of promotes : Age : No
Qualifications: No *
10. Period of probation, if any : ***One year for direct recruits
11. Method of recruitment-whether by direct recruitment or by promotion or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods. : Promotion: 80%*, failing which by deputation in case of non-availability of eligible/suitable candidates in the feeder cadre.

Direct Recruitment: 20%*

12. Grade from which recruitment by promotion/deputation/transfer/short-term contracts re-employment is to be made. By Promotion: From Deputy Director with 5 years regular service in the grade.
Transfer on deputation: Officers holding analogous posts in the Central / State Governments, Universities, autonomous bodies or in the Pay Band: Rs. 15600-39100 (PB-3) + Grade Pay of Rs. 6600/- with 5 years experience possessing the qualifications in Col. 8.
13. If a DPC exists, what is its composition : DPC of Group 'A' posts

Note:

- a) "The appointing authority may, at its discretion, relax any of the conditions prescribed above, in favour of a candidate of exceptional merit on the basis of recommendations made by the Selection Committee.
- b) Nothing in these rules shall affect reservations relaxation and other concessions required to be provided for the scheduled castes and scheduled tribes and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.
- c) No person
- i) Who has entered into, or contracted a marriage with a person who has a spouse living;
- ii) Who having a spouse living has entered into or contracted a marriage with any person shall be eligible for appointment to the said post.

Provided that the Institute may, if satisfied that such marriage is permitted under the Personal Law applicable to such person and other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule".

* Approved by Executive Council in its Meeting held on 24.03.2005.

** Approved by Executive Council in its Meeting held on 30.03.2007.

\$ Deleted by Executive Council in its 60th Meeting held on 24.03.2009.

***Approved by Chairperson Executive Council vide Dairy No. 640 (F.No. NI/II-1/12-Pers.) dated 06.01.2015 in exercise of powers of E.C. conferred by Bye-law 8(5) of NIPCCD Bye- laws

NATIONAL INSTITUTE OF PUBLIC COOPERATION & CHILD DEVELOPMENT
5, Siri Institutional Area, Hauz Khas, New Delhi - 110016

RECRUITMENT RULES

Approved by Executive Council on 27-02-1991

1. Name of the Post : Joint Director (Common Services)
2. No. of Posts : 1 (One)
3. Classification : Group 'A'
4. Pay Band and Grade Pay /Pay Scales : PB-3 Rs. 15600-39100 + GP Rs. 7600/-
5. Whether selection post or non-selection post : Selection
6. Whether the benefit of added years of service is admissible under Rule 30 of the CCS (Pension) Rules, 1972. : Not applicable
7. Age for direct recruits : Not applicable
8. Educational and other qualification required for direct recruits. : Not applicable
9. Whether age & educational qualification prescribed for the direct recruit will apply in case of promotees : Not applicable
10. Period of probation, if any : Two years
11. Method of recruitment-whether by direct recruitment or by promotion or by deputation /transfer and percentage of the vacancies to be filled by various methods. : (i) By promotion
(ii) Failing which by transfer on deputation
12. Grade from which recruitment by promotion/deputation/transfer/short-term contract re-employment is to be made. : By Promotion: From Deputy Director (Admn.), Deputy Director (A/Cs) and Deputy Director (Coordination) in the Pay Band of Rs. 15600-39100 (PB-3) + Grade Pay of Rs. 6600/- with 5 years regular service in the grade.

Transfer on deputation: Officers holding analogous posts in the Central / State Governments, universities, autonomous bodies or officers in the Pay Band of Rs. 15600-39100 (PB-3) + Grade Pay of Rs. 6600/- with 5 years service in the grade.
13. If a DPC exists, what is its composition : D.P.C. - Group 'A'

Note:

“The appointing authority may, at its discretion, relax any of the conditions prescribed above, in favour of a candidate of exceptional merit on the basis of recommendations made by the Selection Committee”.

“Nothing in these rules shall affect reservations relaxation and other concessions required to be provided for the scheduled castes and scheduled tribes and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard”.

“Where the NIPCCD is of the opinion that it is necessary or expedient so to do, it may, by order for reasons to be recorded in writing, and in consultation with the Government of India, relax any of the provisions of these rules with respect to any class or category or persons. This ‘power to relax’ clause will apply in case of Group ‘A’ and ‘B’ posts”.

No person

Who has entered into, or contracted a marriage with a person who has a spouse living; or

Who, having a spouse living, has entered into or contracted a marriage with any person shall be eligible for appointment to the said post.

Provided that the Central Government may, if satisfied that such marriage is permissible under the Personal Law applicable to such person and other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule”.

NATIONAL INSTITUTE OF PUBLIC COOPERATION & CHILD DEVELOPMENT

RECRUITMENT RULES

Approved by Chairman, NIPCCD vide DWCD letter No. 19-4/88-TR dt 14-12-88

1. Name of the Post : Deputy Director (Programme Division)
2. No. of Posts : 14 (Fourteen)
3. Classification : Group 'A'
4. Pay Band and Grade Pay /Pay Scales : PB-3 Rs. 15600-39100 + GP Rs. 6600/-
\$ "Non Practicing Allowance (NPA) will be paid to an incumbent who possesses a recognized medical qualification irrespective of the system of medicine and nature of duties as per the rules applicable to such officers in Central Government".
5. Whether selection post or non-selection post : Selection
6. * (Deleted) : * (Deleted)
7. Age for direct recruits : ***40 years (relaxable for SC/ST and others as per Government of India Rules)
8. Educational and other qualification required for direct recruits : **Essential:**
 - i) Post Graduate degree in relevant discipline i.e. Home Science with specialization in Community Resource Management or Foods and Nutrition or Child Development/Psychology/Education/Social Work/Sociology/Anthropology/Management/Public Administration/Statistics depending upon the field relevant to the post. M.B.B.S. or equivalent degree recognized by Medical Council of India for appointment to the Post of Deputy Director (Health).
 - ii) Five years experience in teaching/research/project formulation/ monitoring and supervision in the fields of Child Development/Mother Care/Social Welfare/Maternal and Child Health/Designing and Production of Audio-Visual Material for teaching and extension, relevant to the post.**Desirable:**
Doctoral Degree in the relevant discipline or holder of any one of the following diplomas:
 - i) D.C.H.
 - ii) D.P.H. or M.P.H.
 - iii) D. G.O.For the post of Deputy Director (Health).
9. (i) Whether age prescribed for the direct recruit will apply in case of promotees: : No**
(j) Whether educational qualification prescribed for the direct recruit will apply in case of promotees : Yes**
10. Period of probation, if any : Two years

11. Method of recruitment : Promotion: 80% #
whether by direct recruitment Direct Recruitment: 20%
or by promotion or by
deputation /transfer and
percentage of the vacancies to
be filled by various methods.
12. Grade from which recruitment : By Promotion: From Assistant Directors with 5 years regular
by promotion/deputation/
transfer/short-term contracts
re-employment is to be made. service in the grade.
13. If a DPC exists, what is its : D.P.C. - Group 'A'
composition

Note:

“The appointing authority may, at its discretion, relax any of the conditions prescribed above, in favour of a candidate of exceptional merit on the basis of recommendations made by the Selection Committee”.

“Nothing in these rules shall affect reservations relaxation and other concessions required to be provided for the scheduled castes and scheduled tribes and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard”.

“Where the NIPCCD is of the opinion that it is necessary or expedient so to do, it may, by order for reasons to be recorded in writing, and in consultation with the Government of India, relax any of the provisions of these rules with respect to any class or category or persons. This ‘power to relax’ clause will apply in case of Group ‘A’ and ‘B’ posts”.

No person

Who has entered into, or contracted a marriage with a person who has a spouse living; or

- (ii) Who, having a spouse living, has entered into or contracted a marriage with any person shall be eligible for appointment to the said post.

Provided that the Central Government may, if satisfied that such marriage is permissible under the Personal Law applicable to such person and other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

** Approved by Executive Council in its Meeting held on 31.03.2003

Approved by Executive Council in its Meeting held on 24.03.2005

\$ Approved by Executive Council in its Meeting held on 30.03.2007.

* Deleted by Executive Council in its 60th Meeting held on 24.03.2009.

*** Approved by Chairperson Executive Council vide Dairy No. 640 (F.No. NI/II-1/12-Pers.) dated 06.01.2015 in exercise of powers of E.C. conferred by Bye-law 8(5) of NIPCCD Bye- laws

NATIONAL INSTITUTE OF PUBLIC COOPERATION & CHILD DEVELOPMENT
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RECRUITMENT RULES

Approved by Chairman, NIPCCD vide DWCD letter No. 19-4/88-TR dt 14-12-88
and again confirmed by Executive Council in its Meeting held on 17.03.1993 (Item No.II)

1. Name of the Post : Deputy Director (Administration)
2. No. of Posts : 1 (One)
3. Classification : Group 'A'
4. Pay Band and Grade Pay /Pay Scales : PB-3 Rs. 15600-39100 + GP Rs. 6600/-
5. Whether selection post or non-selection post : Selection
6. Whether the benefit of added years of service is admissible under rule 30 of the C.C.S. (Pension Rules 1972) : --
7. Age for direct recruits : --
8. Educational and other qualification required for direct recruits : --
9. Whether age & educational qualification prescribed for the direct recruit will apply in case of promotees. : --
10. Period of probation, if any : Two years
11. Method of recruitment whether by direct recruitment or by promotion or by deputation /transfer and percentage of the vacancies to be filled by various methods. : * i) By promotion from Assistant Administrative Officer with eight years of regular service.
ii) Failing which by transfer on deputation.
12. Grade from which recruitment by promotion/deputation/transfer/short-term contract, re-employment is to be made. : * By promotion: From Assistant Administrative Officer with 8 years of regular service in the grade.

Transfer on deputation: Officers holding analogous posts in the Central/State Govt. Universities, autonomous bodies or officers in the Pay Band of Rs. 15600-39100 (PB-3) + Grade Pay of Rs. 5400/- /- with five years regular service or in the Pay Band of Rs. 9300-34800 (PB-2) + Grade Pay of Rs. 4200/- with 8 years of regular service.
13. If a DPC exists, what is its composition : DPC - Group 'A'.

* Approved by Executive Council in its Meeting held on 30.03.2007.

Note:

“The appointing authority may, at its discretion, relax any of the conditions prescribed above, in favour of a candidate of exceptional merit on the basis of recommendations made by the Selection Committee”.

“Nothing in these rules shall affect reservations relaxation and other concessions required to be provided for the scheduled castes and scheduled tribes and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard”.

“Where the NIPCCD is of the opinion that it is necessary or expedient so to do, it may, by order for reasons to be recorded in writing, and in consultation with the Government of India, relax any of the provisions of these rules with respect to any class or category or persons. This ‘power to relax’ clause will apply in case of Group ‘A’ and ‘B’ posts”.

No person

Who has entered into, or contracted a marriage with a person who has a spouse living; or

Who, having a spouse living, has entered into or contracted a marriage with any person shall be eligible for appointment to the said post.

Provided that the Central Government may, if satisfied that such marriage is permissible under the Personal Law applicable to such person and other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule”.

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RECRUITMENT RULES

Approved by Chairman, NIPCCD vide DWCD letter No. 19-4/88-TR dt 14-12-88
and again confirmed by Executive Council in its Meeting held on 17.03.1993 (Item No.II)

1. Name of the Post : Deputy Director (Accounts)
2. No. of Posts : 1 (One)
3. Classification : Group 'A'
4. Pay Band and Grade Pay /Pay Scales : PB-3 Rs. 15600-39100 + GP Rs. 6600/-
5. Whether selection post or non-selection post : Selection
6. Whether the benefit of added years of service is admissible under rule 30 of the C.C.S.(Pension Rules 1972) : --
7. Age for direct recruits : --
8. Educational and other qualification required for direct recruits. : --
9. Whether age & educational qualification prescribed for the direct recruit will apply in case of promotes : --
10. Period of probation, if any : Two years
11. Method of recruitment whether by direct recruitment or by promotion or by deputation /transfer and percentage of the vacancies to be filled by various methods. : #i) By promotion
#ii) Failing which by transfer on deputation.
12. Grade from which recruitment by Promotion/ deputation/ transfer/ short-term contracts re-employment is to be made. : **#By promotion:** From Accounts Officer with 7 years of regular service in the grade.
#Transfer on deputation: Officers holding analogous post in the Central/ State Govt. Universities, autonomous bodies or officers in the GP Rs. 5400/- with five years regular service or in the GP Rs. 4600/- with 7 years of regular service in PB-2.
13. If a DPC exists, what is its composition : DPC - Group 'A'.

Note:

“The appointing authority may, at its discretion, relax any of the conditions prescribed above, in favour of a candidate of exceptional merit on the basis of recommendations made by the Selection Committee”.

“Nothing in these rules shall affect reservations relaxation and other concessions required to be provided for the scheduled castes and scheduled tribes and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard”.

“Where the NIPCCD is of the opinion that it is necessary or expedient so to do, it may, by order for reasons to be recorded in writing, and in consultation with the Government of India, relax any of the provisions of these rules with respect to any class or category or persons. This ‘power to relax’ clause will apply in case of Group ‘A’ and ‘B’ posts”.

No person

- (i) Who has entered into, or contracted a marriage with a person who has a spouse living;
or
- (ii) Who, having a spouse living, has entered into or contracted a marriage with any person shall be eligible for appointment to the said post.

Provided that the Central Government may, if satisfied that such marriage is permissible under the Personal Law applicable to such person and other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule”.

NATIONAL INSTITUTE OF PUBLIC COOPERATION & CHILD DEVELOPMENT
5, Siri Institutional Area, Hauz Khas, New Delhi - 110016

RECRUITMENT RULES

Approved by Minister of HRD-cum- Chairperson, NIPCCD as conveyed by Department of Women & Child Development, Ministry of HRD vide its letter No. 12-48/96-TR dt 30-10-1996

1. Name of the Post : Senior Programmer
2. No. of Posts : 1 (One)
3. Classification : Group 'A'
4. Pay Band and Grade Pay /Pay Scales : PB-3 Rs. 15600-39100 + GP Rs. 6600/-
5. Whether selection post or non-selection post : Selection
6. Age for direct recruits : Not applicable
7. Whether benefit of added years of Service admissible. : No
8. Educational and other qualification required for transfer on deputation basis. : **Essential:** Master's degree in Statistics/ Mathematics (with Statistics) or Post Graduate degree in Computer Science/ Application with 5 years experience as Programme Officer/ Computer Analysis in software including data base management on micro computer.

Desirable: 1. Good knowledge in developing Programmes for education and Social Science research and documentation.

2. Ability in managing and coordinating overall computer work.
9. Whether age & educational qualification prescribed for the direct recruit will apply in case of promotion. : Not applicable
10. Period of probation, if any : Not applicable
11. Method of recruitment-whether by direct recruitment or by promotion OR by deputation/ transfer and percentage of the vacancies to be filled by various methods. : By Promotion, failing which, by transfer on deputation.
12. In case of recruitment by Promotion/ deputation/ transfer grade from which promotion/ transfer to be made. : **By Promotion** from Programmer with 5 years regular service in the Pay Band of Rs. 15600-39100 (PB-3) + Grade Pay of Rs. 5400/-
Transfer on deputation: Officers holding analogous posts in the Central/ State Govt./ Universities, autonomous bodies or officer working in the Pay Band of Rs. 15600-39100 (PB-3) + Grade Pay of Rs. 5400/-with 5 years experience and having the qualifications prescribed in Col. 8.
13. Composition of Departmental Promotion Committee (DPC). : DPC for Group 'A' post, as approved by Executive Council.

Note:

“The appointing authority may, at its discretion, relax any of the conditions prescribed above, in favour of a candidate of exceptional merit on the basis of recommendations made by the Selection Committee.

Nothing in these rules shall affect reservations relaxation and other concessions required to be provided for the scheduled castes and scheduled tribes and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

Where the NIPCCD is of the opinion that it is necessary or expedient so to do, it may, by order for reasons to be recorded in writing, and in consultation with the Government of India, relax any of the provisions of these rules with respect to any class or category or persons. This ‘power to relax’ clause will apply in case of Group ‘A’ and ‘B’ posts.

No person :

- (i) Who has entered into, or contracted a marriage with a person who has a spouse living; or
- (ii) Who, having a spouse living, has entered into or contracted a marriage with any person shall be eligible for appointment to the said post.

Provided that the Central Government may, if satisfied that such marriage is permissible under the Personal Law applicable to such person and other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule”.

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5, Siri Institutional Area, Hauz Khas, New Delhi - 110016

RECRUITMENT RULES

Approved by Chairman, NIPCCD vide DWCD letter No. 19-4/88-TR dt 14-12-88

1. Name of the Post : Editor
2. No. of Posts : One
3. Classification : Group 'A'
4. Pay Band and Grade Pay /Pay Scales : PB-3 Rs. 15600-39100 + GP Rs. 6600/-
5. Whether selection post or non-selection post : Not Applicable
6. Whether the benefit of added years of service is admissible under rule 30 of the C.C.S.(Pension Rules, 1972) : --
7. Age for direct recruits : 50 Years (relaxable in upper age limit as per Government of India instructions).
8. Educational and other qualification required for direct recruits : **Essential:**
 - (i) Second Class Master's degree in English/Hindi Language(s) or in any of the Social Science subject;
 - (ii) Minimum of 5 years experience in copy editing of books, journals and/or periodicals in an institution of repute.

Desirable:

 - (a) Diploma/degree in Journalism;
 - (b) Knowledge of printing technology.
9. Whether age & educational qualification prescribed for the direct recruit will apply in case of promotees : Not applicable
10. Period of probation, if any : 2 years
11. Method of recruitment-whether by direct recruitment or by promotion or by deputation/ transfer and percentage of the vacancies to be filled by various methods. : By direct recruitment failing which by transfer on deputation.
12. Grade from which recruitment by Promotion/ deputation/ transfer/short-term contract re-employment is to be made. : Officers under the Central/State Government, Universities recognized Institutions holding analogous posts or 5 years service in any scale, the minimum of which is not less than Rs. 15600/- with GP Rs. 5400/- having the qualifications laid down in Col. 8.
13. If a DPC exists, what is its composition : Not Applicable

Note:

“The appointing authority may, at its discretion, relax any of the conditions prescribed above, in favour of a candidate of exceptional merit on the basis of recommendations made by the Selection Committee”.

“Nothing in these rules shall affect reservations relaxation and other concessions required to be provided for the scheduled castes and scheduled tribes and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard”.

“Where the NIPCCD is of the opinion that it is necessary or expedient so to do, it may, by order for reasons to be recorded in writing, and in consultation with the Government of India, relax any of the provisions of these rules with respect to any class or category or persons. This ‘power to relax’ clause will apply in case of Group ‘A’ and ‘B’ posts”.

No person

(i) Who has entered into, or contracted a marriage with a person who has a spouse living; or

(ii) Who, having a spouse living, has entered into or contracted a marriage with any person shall be eligible for appointment to the said post.

Provided that the Central Government may, if satisfied that such marriage is permissible under the Personal Law applicable to such person and other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

NATIONAL INSTITUTE OF PUBLIC COOPERATION & CHILD DEVELOPMENT

RECRUITMENT RULES

Approved by Executive Council in its Meeting held on 27-02-1991

1. Name of the Post : Assistant Director
2. No. of Posts : 34 (Thirty four)
3. Classification : Group 'A'
4. Pay Band and Grade Pay /Pay Scales : PB-3 Rs. 15600-39100 + GP Rs. 5400/-
5. Whether selection post or non-selection post : Selection
6. * (Deleted) : * (Deleted)
7. Age for direct recruits : 35 years (relaxable as per Government of India orders)
8. Educational and other qualification required for direct recruits : **Essential:**
 - (i) At least second class post-graduate degree in the relevant discipline i.e. Home Science/Child Development/Psychology/Education/Social Work/Sociology/ Social Anthropology/ Management/ Public Administration/ Statistics; and
 - (ii) Three years experience in teaching/ research/ project formulation/ monitoring and supervision in the fields of Child Development/ Mother Care/ Social Development/ Social Welfare.
9. Whether age & educational qualification prescribed for the direct recruit will apply in case of promotees : --
10. Period of probation, if any : Two years
11. Method of recruitment-whether by direct recruitment or by promotion or by deputation /transfer and percentage of the vacancies to be filled by various methods. : i) Direct Recruitment - 20% **
ii) Promotion - 80%** failing which by direct recruitment
12. Grade from which recruitment by promotion/ Deputation/ transfer/ Short-term contract re-employment is to be made. : **\$ Promotion:** From the grade of Research Assistant with 8 years service in the grade.
13. If a DPC exist, what is its composition : D.P.C. - Group 'A'

Note:

“The appointing authority may, at its discretion, relax any of the conditions prescribed above, in favour of a candidate of exceptional merit on the basis of recommendations made by the Selection Committee”.

“Nothing in these rules shall affect reservations relaxation and other concessions required to be provided for the scheduled castes and scheduled tribes and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard”.

“Where the NIPCCD is of the opinion that it is necessary or expedient so to do, it may, by order for reasons to be recorded in writing, and in consultation with the Government of India, relax any of the provisions of these rules with respect to any class or category or persons. This ‘power to relax’ clause will apply in case of Group ‘A’ and ‘B’ posts”.

No person

- (i) Who has entered into, or contracted a marriage with a person who has a spouse living; or
- (ii) Who, having a spouse living, has entered into or contracted a marriage with any person shall be eligible for appointment to the said post.

Provided that the Central Government may, if satisfied that such marriage is permissible under the Personal Law applicable to such person and other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

** Amended by Executive Council in its Meeting held on 24.03.2005

* Deleted by Executive Council in its 60th Meeting held on 24.03.2009.

\$ Approved by Chairperson Executive Council vide Dairy No. 640 (F.No. NI/II-1/12-Pers.) dated 06.01.2015 in exercise of powers of E.C. conferred by Bye-law 8(5) of NIPCCD Bye- laws

NATIONAL INSTITUTE OF PUBLIC COOPERATION & CHILD DEVELOPMENT
5, Siri Institutional Area, Hauz Khas, New Delhi - 110016

RECRUITMENT RULES

Approved by Chairman, NIPCCD vide DWCD letter No. 19-4/88-TR dt 14-12-88

1. Name of the Post : Publication Officer
2. No. of Posts : 1 (One)
3. Classification : Group 'A'
4. Pay Band and Grade Pay /Pay Scales : PB-3 Rs. 15600-39100 + GP Rs. 5400/-
5. Whether selection post or non-selection post : Not Applicable
6. Age limit for direct recruits : 35 years (relaxation in Upper age limit as per instructions of Govt. of India is available).
7. Educational and other qualification required for direct recruits : **Essential:** i) A Certificate of Higher Secondary or 10+2 or equivalent level from any Indian University or Board of Education in India.

ii) Degree/ Diploma (Full-time) in printing technology from recognized University / Institute.

iii). Minimum 3 years experience in the capacity of supervisor in a large Printing Establishment with specialization in colour slide preparation, Micro fishing, Book Production, colour separation and other connected jobs.

Desirable:
i). Experience in colour printing jobs.
ii) Knowledge of Maintenance of Reprographic and Printing machines.
iii) Knowledge of Kolistograph and Electronic Scanners.
8. Whether age & educational qualification prescribed for the direct recruit will apply in case of promotees : Not Applicable
9. Period of probation, if any : Two years
10. Method of recruitment-whether by direct recruitment or by promotion or by deputation/ transfer and percentage of the vacancies to be filled by various methods. : Direct recruitment failing which by Transfer on Deputation.
11. In case of recruitment by promotion/ deputation/ transfer, grade from which promotion/transfer to be made. : Officers under the Central/State Govt. Universities, recognized Institutions holding analogous post or with 5 years regular service in the Pay Band of Rs. 9300-34800 (PB-2) + Grade Pay of Rs. 4200/-

12. If a DPC exist, what is its composition? : Not Applicable
13. Whether the appointment needs Government of India's approval. : Appointment to be made with approval of the Executive Council

Note: The appointing authority may, at his discretion relax any of the conditions prescribed above, in favour of a candidate of exceptional merit, on the basis of recommendations made by the selection Committee.